
NOTICE OF MEETING

EMPLOYMENT COMMITTEE

WEDNESDAY, 15 FEBRUARY 2023 AT 3.30 PM

COUNCIL CHAMBER - THE GUILDHALL, PORTSMOUTH

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If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

Membership

Councillor Simon Boshier (Vice-Chair)
Councillor Dave Ashmore
Councillor Matthew Atkins
Councillor Darren Sanders
Councillor Gerald Vernon-Jackson CBE

Standing Deputies

Councillor Ryan Brent
Councillor Stuart Brown
Councillor Suzy Horton
Councillor Mark Jeffery
Councillor Terry Norton
Councillor Scott Payter-Harris
Councillor Asghar Shah

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
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Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation/s). Email requests are accepted.

AGENDA

RISK ASSESSMENT

- 1 **Apologies for Absence**
- 2 **Declarations of Members' Interests**
- 3 **Minutes of the meeting held on 17 November 2022** (Pages 5 - 8)

RECOMMENDED that the minutes of the meeting held on 17 November 2022 be confirmed and signed by the Chair as a correct record.

- 4 **Appointment Sub-Committee and Recruitment Arrangements** (Pages 9 - 12)

Purpose

This report seeks authority from the Employment Committee for the establishment of an appointments sub-committee and sets out recommendations for its composition for the appointment to the role of Chief Executive Officer (Head of Paid Service).

This report also addresses arrangements for the role of Director of Regeneration which will become vacant imminently following the resignation of the current incumbent.

RECOMMENDED that:

- 1) **In relation to the appoint to the role of Chief Executive, the Employment Committee:**

- **Note the requirement to recruit to the post of Chief Executive (Head of Paid Service) following the resignation of the current incumbent.**
- **Delegate the appointment to the role of Chief Executive (Head of Paid Service) to an appointments sub-committee to act on behalf of Full Council.**
- **Note that the appointments sub-committee selection decision will be subject to Full Council approval.**
- **Agree the composition of the appointments sub-committee as:**
 - **Leader of the Council**
 - **Group leader(s) of the opposition group(s)**
 - **Such members of the Employment Committee (including standing deputies) as are required to ensure political proportionality of the sub-committee, as nominated by respective group leaders.**
- **Delegate the candidate search process and administrative matters to the Director of Corporate Services/Assistant Director of Human Resources.**
- **Place on record its thanks to David Williams for the long service and dedication to the residents of the city of Portsmouth and the staff and members of the city council during his 17 years as Chief Executive and Head of Paid Service.**

- 2) **In relation to the post of Director of Regeneration, the Employment**

Committee:

- **Seek an interim appointment to start no later than end April.**
- **Request a report to Employment Committee in summer 2023 setting out proposals for a future structure taking account of the report tabled at the Committee in August 2022.**
- **Delegate authority to appoint an interim Director of Regeneration to the Chief Executive.**
- **Place on record its thanks to Tristan Samuels for his achievements and dedication to the city and its residents during his time as Director of Regeneration.**

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